



Request for City Council Committee Action from the Department of Police

Date: May 5, 2011

To: Don Samuels—Chair, Public Safety, Civil Rights and Health Committee
Referral to: Ways and Means/Budget Committee

Subject: Contract with Allina Health System for the provision of fitness and wellness assessment services.

Recommendation: Authorize appropriate individuals in the Minneapolis Police Department to negotiate and execute an amended contract with Allina Health System for the provision of fitness and wellness assessment services to sworn personnel within the MPD.

Previous Directives: In November of 2009, the MPD issued a Request for Proposals to select a provider of fitness and wellness assessment services for sworn personnel. Pursuant to that RFP process, Allina Health System was selected and in February of 2010 a Standard Agreement (under \$50,000) was executed with Allina.

Department Information

Prepared by: Kevin Carpenter, MPD Director of Financial Operations
Approved by: Chief Tim Dolan
Presenters in Committee: Kevin Carpenter, Jennifer Rudlong-Smith – MPD Health & Wellness Coordinator

Reviews

- Permanent Review Committee (PRC): Approval _____ Date _____
- Civil Rights Approval Approval _____ Date _____
- Policy Review Group (PRG): Approval _____ Date _____

Financial Impact (delete all lines not applicable to your request)

- Action will be funded within MPD Operating Budget

Community Impact

- City Goals – A safe place to call home

Supporting Information

At the time the existing Standard Agreement was executed, participation in the fitness and wellness assessment process was voluntary for sworn employees. Pursuant to a Memorandum of Understanding between the City and the Police Officers Federation of Minneapolis executed in February of 2011, the fitness and wellness assessment process is now mandatory for sworn personnel, such that all sworn personnel will be assessed on a bi-annual basis.

Because the program is now mandatory, the expected costs of the program will exceed \$50,000. Therefore, MPD intends to execute a full Professional Services Agreement, including full City terms and conditions, with Allina.

The terms of the existing Standard Agreement provide payment to Allina at a rate of \$130 per assessment. The Agreement also provides for the provision of additional lab work, at the option of the participant, at a cost of \$15 per participant, paid by the employee. The existing Agreement has an end date of December 31, 2013.

The proposed terms of the new contract include a base cost per assessment of \$105 per assessment, with the employee having a voluntary option to receive additional lab work, at a cost of \$25 per participant, to be paid by the City. The new contract is proposed to run through December 31, 2013, to match the term of the existing Standard Agreement.

To date, approximately 150 employees have been assessed under the voluntary program.

During the remainder of 2011, MPD plans to assess the approximately 700 sworn personnel not yet assessed under the voluntary program. At \$105 per assessment, the estimated cost is approximately \$73,500. If each of these employees also elects to receive the additional lab work at \$25 per participant, there will be additional cost of approximately \$17,500, for a total cost in 2011 of approximately \$91,000.

For 2012 and 2013, as all of the approximately 850 sworn personnel are reassessed, base costs, at \$105 per assessment, are estimated at approximately \$89,250. If each of these employees elects the additional lab work at \$25 per person, there will be additional cost of approximately \$21,250, for a total cost over 2012 and 2013 of approximately \$110,500.

Under those assumptions, the total cost of the proposed new contract through 2013 would be approximately \$201,500. Final total actual cost will vary, based on the number of total sworn personnel being assessed and the number who elect the voluntary lab work.